



Diocese of Salisbury

Academy Trust

'Beyond expectations for all of God's children'

LIFTING OPERATIONS AND LIFTING EQUIPMENT (LOLER) POLICY

Policy Date: June 2024

Review Date: June 2026

This policy is to be adopted by each Academy

If you require advice on Health and Safety matters which you feel are not addressed by this document please contact:

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1. What is lifting equipment?

1.1. Lifting equipment includes any equipment used at work for lifting or lowering loads, including attachments used for anchoring, fixing or supporting it. Lifting equipment covers a wide range of equipment including hoists, forklift trucks, lifts, mobile elevating work platforms, cranes and vehicle inspection platform hoists. The lifting accessories such as chains, slings, eyebolts etc. are also included.

2. Items of lifting equipment are used in the workplace, what is required?

2.1. Any lifting equipment used must meet the requirements of LOLER. For example you should ensure that all lifting equipment is:

- Sufficiently strong, stable and suitable for the proposed use, this includes both the load and anything attached;
- Installed or positioned to prevent the risk of injury, from the equipment and the load;
- Visibly marked with any appropriate information for its safe use for example safe working load (SWL). Any accessories used should be similarly marked.

2.2. In addition you must ensure the following:

- Lifting operations are planned, supervised, and carried out in a safe manner by people who are competent.
- Where equipment is used for lifting people it is labelled as such and should be safe for this use, for example all necessary precautions have been taken to eliminate or reduce any risk.
- A thorough examination, where appropriate, should be made before lifting equipment and accessories are used for the first time. Once in use lifting equipment and accessories used for lifting people must be thoroughly examined by a competent person at least every 6 months. Other lifting equipment should be thoroughly examined by a competent person at least every 12 months (or at intervals laid down in an examination scheme drawn up by a competent person).
- After the examination a report is submitted by the competent person to the designated manager for appropriate action.

Further guidance and information

A link to the HSE website guidance is below:

<http://www.hse.gov.uk/work-equipment-machinery/loler.htm>

<http://www.hse.gov.uk/pubns/indg290.pdf>