



Diocese of Salisbury Academy Trust

'Beyond expectations for all of God's children'

Executive Pay and Benefit Report to 31st August 2025

According to the Academy Trust Handbook, the Trust must publish on its website the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August.

Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. The number of employees whose benefits (including employers' pensions costs) exceeded £100,000 was as below.

Gross Pay Salary Band	Employers' Pension Band	Total Benefits	Number of Employees	Total in Benefit Band
£70,001-£80,000	£20,001-£30,000	£100,000-£110,000	4	8
£80,001-£90,000	£20,001-£30,000		4	
£80,001-£90,000	£20,001-£30,000	£110,001-£120,000	2	3
£90,001-£100,000	£20,001-£30,000		1	
£90,001-£100,000	£20,001-£30,000	£120,001-£130,000	1	1
£130,001-£140,000	£30,001-£40,000	£160,001-£170,000	1	1